

**MEMORANDUM OF UNDERSTANDING
ON THE EXCHANGE OF STAFF
IN ACCORDANCE WITH THE AGREEMENT FOR COOPERATION
AND EXCHANGE BETWEEN
INSTITUTE OF MEDICAL, PHARMACEUTICAL AND HEALTH SCIENCES,
KANAZAWA UNIVERSITY IN JAPAN
AND
FACULTY OF MEDICINE, KHON KAEN UNIVERSITY IN THAILAND**

Institute of Medical, Pharmaceutical and Health Sciences, Kanazawa University in Japan and Faculty of Medicine, Khon Kaen University in Thailand shall engage in the mutual exchange of Staff (hereinafter referred to as the Exchange Program) in accordance with the Agreement executed on the 13th of June, 2011, in order to strengthen the bonds of goodwill and friendship between the two institutions.

1. Both institutions agree to facilitate opportunities for staff exchange. The duration of each stay at the host university may range from one month to three months or as mutually agreed by both institutions.
2. The staff under the exchange programs are expected to study and work according to their own plans for professional improvement and research and to the mutually agreed purpose of the exchange.
3. For the period of exchange, the visiting staff shall be responsible for their own expenses of boarding, lodging, return travel, health insurance and living expenses, unless mutually agreed otherwise.
4. The host institution will assist in finding housing and afford other such assistance to the visiting staff to ease their transition into the foreign culture and environment. However, the host institution shall have no liability or responsibility for the visiting staff's ultimate selection of such housing.
5. The home institution shall be responsible for the payment of any salary and worker compensation to the staff during attendance at the exchange program at the host institution.
6. This memorandum shall come into effect on the date of signing by both parties and remain in effect for a period of five (5) years from the date of signing. Either institution may terminate the memorandum, or request its revision, in advance of the expiration date of the memorandum by providing the other institution with six (6) months prior written notice of its intentions. In this case, the programs or the activities that have already been approved by both parties by the date of the written notice shall be allowed completion under the conditions of the memorandum. This memorandum is subject to an automatic renewal for a period of five years in the event that there are no requests for termination or revision.

This memorandum is signed in two copies in English, and each party shall retain one copy.

Date: December 12, 2019

Date: October 18, 2019



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